

Civcorp Pty Ltd is committed to the prevention of pollution and to minimising the adverse effects of our operations on the Environment. This will be achieved through our Environmental Management System (EMS) that covers all facets of construction, maintenance and projects completed by Civcorp. The EMS provides a framework for the Company to:

- Conform to all relevant legislation, regulations and guidelines.
- Carry out its activities in an environmentally responsible manner using best practice methodology.
- Complies with the requirements of ISO14001:2004

These goals will be achieved by having documented procedures to:

- Identify aspects of our activities that could impact on the Environment.
- Assess the significance of these impacts.
- Set objectives and targets to suitably address these impacts.
- Involve all Company personnel in the process by means of training and communication.
- Consider the concerns of and communicate with interested parties.
- Have a regular program of audits to ensure all aspects of the EMS are functioning correctly.
- Maintain a policy of continual improvement through regular Management Reviews.

The implementation and maintenance of this Policy is the responsibility of the Company HSEQ Manager who will be given adequate resources and authority to implement and apply the Policy.

This Policy is a public document that will be displayed at the Company Office and made available to all interested parties.

Civcorp Pty Ltd activities are primarily the construction of Civil Works including but not restricted to; Roads, Bridges, Subdivisions, Car Parks, Drainage Works, and Retention Walls. The Company also has an extensive Plant Hire inventory.

Civcorp Pty Ltd is based in Brisbane with works throughout South East Queensland.



David Kerrison

Managing Director