

Civcorp Pty Ltd is committed to the prevention of pollution and to minimising the adverse effects of our operations on the Environment. This will be achieved through our Environmental Management System (EMS) that covers all facets of construction, maintenance and projects completed by Civcorp.

We are committed to fulfil our environmental compliance obligations and protection of the environment. We will achieve this by working with our customers, suppliers and interested parties to adopt procedures and work practices that –

- reduce waste through innovative work practices and recycling practices
- assess and, where practicable to do so, reduce the environmental impact of the company's products and services.
- ensure effective and expedient incident control, investigation and reporting
- increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful
- prevent pollution, reduce waste and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna and
- actively promote environmental awareness among workers, clients and interested parties.

We recognise that the overall responsibility environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- ensuring that all environmental policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement
- encouraging consultation and co-operation between management, workers and interested parties
- providing adequate resources to meet these environmental commitments.
- Maintain an Environmental Management System that complies with ISO14001:2015

Workers also have responsibilities, which include –

- following all environmental policies and procedures; and
- recognising and reporting hazards which may affect the health and well-being of the environment.

We review our environmental policy, processes and procedures at least annually to ensure effectiveness of the overall management system.



David Kerrison, **Managing Director**