

Civcorp Pty Ltd is committed to building and maintaining positive relationships with the communities and stakeholders that may be affected by or have an influence on the projects we work on.

CIVCORP is committed to upholding our reputation and that of our clients whilst undertaking necessary work in potentially affected areas. We understand that effective and appropriate community engagement is essential when listening and responding to community needs and to assist improve the decision-making process. In actively engaging with communities and stakeholders CIVCORP will provide open, honest, accurate and transparent information regarding our activities. We will identify issues and concerns and address any related impacts, risk, and opportunities at every stage of a project.

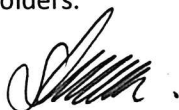
To assist in achieving successful community engagement, CIVCORP will:

- Conform to all relevant legislation, regulations, and guidelines
- Develop and implement a Community Liaison Plan for each project
- Provide the necessary resources to undertake community engagement activities
- Provide comprehensive information about our activities that may have a major effect on the communities and stakeholders we may affect
- Communicate details of our activities in a timely manner
- Respond to and resolve any issues and concerns within the timeframes allocated
- Maintain necessary databases, registers, and documentation
- Monitor and evaluate the outcomes of community engagement activities to ensure continuous improvement
- Inform all company personnel in the process by means of training and communication.

The community and stakeholders that may be involved in CIVCORP's community engagement activities can include, but are not limited to:

- Landholders, traditional owners, neighborhoods, suburbs, regions, towns, and catchment areas
- Community groups, organizations, and businesses
- Service providers, i.e., fire, ambulance, police, health providers and educational establishments
- Government departments, agencies, and members of parliament
- Industry bodies
- Lobby groups
- Media.

CIVCORP recognises that the success of community engagement also includes the efforts of every member of the company and therefore, involvement of staff is welcome and encouraged. It is also important that workers behave in an appropriate manner when interacting with any members of the community and stakeholders.



David Kerrison, Managing Director

Date: 30/04/2021